

## QUALITY POLICY

### for Quality and Health and Safety in the workplace

GEAS TAMBURINI SRL, based on the experience deriving from the implementation of the Quality Management System (active since 2001), has made the decision to create an Integrated Management System compliant with UNI EN ISO 9001:2015 and UNI EN ISO 45001:2018 standards, committing to apply it in close connection with the values and strategic directions of the company with the aim of guaranteeing effective outcomes with respect to the quality of the product produced and full respect for the protection of health and safety in the workplace.

Regarding the Quality of the product created, it is the management's commitment to confirm and consolidate the company's historical philosophy, based on essential principles of flexibility and availability which lead to favoring a form of continuous dialogue with the customer, providing technical assistance, customized solutions and possibly new formulations, with attention to technical and technological innovation applicable to business activities; always pursued the goal of faith at the development of off-shore sector orders (riser pipes) and promote and strengthen the AKORROS (Anticorrosive Coatings) and PIN-UP (Ebonite Mastic) brands on the market.

Regarding the topic of Health and Safety in the Workplace, the Management is committed to ensuring an increasingly high level of safety for every activity that involves risks for employees, customers and relevant interested parties, passing through the conscious involvement of all actors - from top management to individual workers and all other interlocutors who interact with GEAS TAMBURINI SRL along the value chain - in prevention activities (from the definition and implementation of prevention measures, to training and analysis of data and results), thus favoring the consolidation of Culture of prevention and safety in proactive terms, in order to guarantee increasingly ambitious levels of protection and a constant, significant reduction in accidents, injuries and occupational diseases.

In line with the above stated, the Management of GEAS TAMBURINI SRL assumes full responsibility for the effectiveness of the Integrated Management System and undertakes to:

- analyze and monitor the characteristics of its reference context and the requirements of relevant interested parties, identifying risks and opportunities that can influence, positively or negatively, its performance objectives and the effectiveness of its Integrated Management System
- identify and implement actions to address risks and opportunities emerged from the systematic context analysis and controlled management of its processes, with a view to preventing, protecting and controlling impacts, taking into due consideration the organisational, technological and social variables involved
- guarantee legislative compliance over time specification impacting the product produced and compliance with other signed requirements, conforming, in operational practices, to absolute compliance with the mandatory legislation on Health and Safety in the workplace
- systematically implement appropriate analyses, monitoring and measurements and to define, result, measurable objectives of continuous improvement, consistent with company strategies, making available the means and resources necessary to pursue them, always operating with a proactive perspective of development and strengthening
- ensure the availability of the necessary resources for maintenance and continuous improvement of the performance and effectiveness of the Integrated Management System
- guarantee the precision, reliability and punctuality of communications internally and externally
- provide support to relevant management roles to demonstrate their leadership as it applies to their respective areas of responsibility
- encourage the active participation of all those who work in and for GEAS TAMBURINI SRL through specific consultations and appropriate awareness-raising, training and information interventions, so that they see their skills valorised, enjoy opportunities for professional development and continuously enhance their awareness of the importance of their contribution to the effectiveness of the Integrated Management System and to achieve its objectives regarding the quality of the product produced and the protection of health and safety in the workplace
- make your suppliers responsible and aware, defining with binding value, at a contractual level, criteria relating to the protection of health and safety in the workplace, with the specification of specific requirements in this regard in the purchasing and procurement processes of materials, products and services
- cooperate openly and constructively with public authorities, with trade associations and with all institutional and social interlocutors.

The commitments undertaken, aimed at satisfying the requirements of the Integrated Management System of GEAS TAMBURINI SRL, are translated into Objectives consistent with this Policy and, like this one, absolutely in line with the company's strategic directions, as well as compatible with the context in which the company operates and oriented towards continuous improvement of the performance and effectiveness of the Integrated Management System, with full and conscious involvement of the company functions.

The Objectives are broken down into measurable goals and programs, which are defined and monitored according to an appropriate plan and which are evaluated periodically, at least once a year, during the Management Review, ensuring communication of the evaluation to the relevant interested parties.

This Policy is disseminated through posting at the office and publication on the company website, thus promoting knowledge and adherence to the principles, in order to continue to promote an image of excellence, increasing the level of trust in all interested parties.